

# **Nexus Multicultural Arts Centre**

## **Creative Pathways Artist Development Officer**

### **Description**

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The Nexus Creative Pathways program is a ten-month personalised development program for Aboriginal and Torres Strait Islander (ATSI) contemporary musicians. The program strives to equip participating artists with a broad range of knowledge and skills necessary to operate as a successful independent artist in the Australian music industry. Creative Pathways aims to drive business and individual artistic development concurrently as well as identifying opportunities for audience development and the development of revenue streams for participating artists. Nexus has received organisational funding from Arts South Australia Contemporary Music Board for delivery of Creative Pathways in 2018.

The Creative Pathways Artist Development Officer will work with the Creative Pathways Program Manager to support the two 2018 artists. This position is suited to a person with a passion for artist development, looking to work with ATSI contemporary musicians to promote pathways to broader industry inclusion.

Cultural competency training will be provided in the early stages of this position.

### **Desirable qualities**

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Candidates for this position should demonstrate:

- A passion for artist development
- An understanding of the local and national music industry
- Strong communication skills and a willingness to listen to artist needs and to provide appropriate and relevant advice, information and leadership
- Flexibility, initiative and the ability to work independently and collaboratively within a small team
- An understanding of the barriers faced by ATSI musicians in the broader industry and a drive to work towards breaking down those barriers

### **Management structure**

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The Creative Pathways Artist Development Officer will report to the Executive Director and work in partnership with the Music Programs Manager (also the Creative Pathways Program Manager).

### **Duties**

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The Creative Pathways Artist Development Officer will be responsible for:

- Providing support to the Creative Pathways Artists, under the direction of the Program Manager
  - Support the artists as required, including one on one meetings and personalised development activities
  - Investigate funding and professional development opportunities for artists
  - Fortnightly meetings with Nexus staff
  - Attend relevant meetings with stakeholders, including funding bodies and sponsors
  - Provide input into funding applications and acquittals for the Program
  - Advocate for the Creative Pathways Program to community, artists, and stakeholders
- Membership of the Creative Pathways Steering Committee

- Attend quarterly meetings and report to the Steering Committee on artist progress
- Be responsible for taking minutes at these meetings
- Help coordinate meetings where required
- Draft final report of Steering Committee activities and recommendations at the close of the Program

## **Conditions**

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The Creative Pathways Artist Development Officer will report to the Executive Director and work in partnership with the Music Programs Manager. The Creative Pathways Artist Development Officer will be provided with access to a desk and computer at Nexus Arts but has flexibility to work from other locations if suited to individual program artist needs and as arranged with the Executive Director. Working hours may be flexible, where negotiated in advance and as suited to Nexus Arts and the Program artists, but may be subject to Program requirements and funding deadlines.

This is a 0.2FTE position, concluding on the 31<sup>st</sup> of December 2018, open to extension if funding permits. Contact Nexus Arts for further information on 08 8212 4276 or [info@nexusarts.org.au](mailto:info@nexusarts.org.au)

**Applications close midnight, Sunday 15 April. To apply, please email a CV and a one-page cover letter to [info@nexusarts.org.au](mailto:info@nexusarts.org.au)**